

# RESOLUTION 2025-489

## BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

### IN THE MATTER OF ESTABLISHING THE 2026 HOLIDAYS AND HOURS FOR THE TRANSACTION OF BUSINESS

**WHEREAS**, RCW 36.16.100 authorizes the Board of Benton County Commissioners, by resolution, to prescribe the days and hours that all Benton County offices and departments shall be kept open for the transaction for business; **THEREFORE, BE IT RESOLVED**,

1. The following shall be paid scheduled holidays in 2026 for Benton County employees eligible for paid holidays:

New Year's Day	January 1, 2026
Martin Luther King Jr. Day	January 19, 2026
Presidents' Day	February 16, 2026
Memorial Day	May 25, 2026
Juneteenth	June 19, 2025
Independence Day	July 3, 2026
Labor Day	September 7, 2026
Veterans Day	November 11, 2026
Thanksgiving Days	November 26 & 27, 2026
Christmas Days	December 24 & 25, 2026

2. If said employee's holidays are established by bargaining unit contract, the applicable collective bargaining agreement shall be the determining document or if said employee's office or department is directed by law or policy to function on the designated holiday, the Elected Official or the County Administrator shall select an alternate day for the employee. In the event of a conflict between bargaining contract and law, the applicable law shall be the determining document.

3. Except as provided by law or policy, all Benton County offices and departments shall stay closed all day during Saturdays, Sundays, and scheduled holidays for 2026.

4. All Benton County offices and departments shall, unless otherwise provided by law or policy, remain open for the transaction of business with the public at least seven hours each business day. Each Elected Official and the County Administrator shall hereby determine hours of public opening for their respective offices or departments. Such hours shall be filed with the Board of Benton County Commissioners and posted in conspicuous public locations.

Dated this 26th day of August, 2025.

DocuSigned by:  
*Jerome Delmir*  
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Chair of the Board

DocuSigned by:  
*Michael Alvarez*  
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Chair Pro Tem

DocuSigned by:  
*Will McKay*  
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Commissioner

Constituting the Board of Commissioners  
of Benton County, Washington

Attest.....  
DocuSigned by:  
*Amanda Pearson*  
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Clerk of the Board